



Human right, Capacity Building and Research Action

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PACT SOMALIA PROFILE

Organization Name:	Pact Somalia
Type of the Org:	Local human right and capacity building NGO
Establishment:	March, 2010
Geographical Area:	Somalia
Main Office:	Mogadishu – Somalia

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Introduction

The aftermath of Somalia's long running conflicts have destroyed country's Asset including infrastructures, and engulfed many lives while displacements still to continue due to the periodically sliding conflicts and the rapidly political changes which the country let to become host mass destruction of public and private sectors, chaotic, weak administration and no rule of law and without effective central government since 1991.

These prolonged civil conflicts in Somalia have fostered a lost generation who has no experience of a kind of effective Government and poor access to basic social services particularly education and employment opportunities.

The most victims of the war amongst youth, women and children Therefore, to enable all Somali community to make choices about the way that they want their country to be governed and lead prosperous future

So in respond to this PACT Somalia came to light by indigenous professionals live in the country and Diaspora to engage protection on human rights, humanitarian issues, developments and Capacity Buildings with action research which based on participatory approach by all the levels of the community on their priorities for the future through PACT.

PACT Somalia is aimed to tackle the humanitarian crisis including droughts and disaster prevention and also develops community basic social Services needs and creates employment opportunities and income generation projects for the Youth, Women, IDPs and poor rural community to reduce the level of poverty and contribute National Development Goals.

PACT Somalia also provides training, Researches and Capacity Buildings to Local Authorities and Civil Society in supporting Good Governance with in the Local Authorities and Community initiatives and advocacy protection for all human being to create Positive environment and develop society, Politically, Economically through out the nation

PACT Background

Pact Somalia is a private non-political, non-profitable organization created in 2008 to respond current need for Somali people in order to sustained and strengthen and promote human right culture, peace building, good governance initiatives and tackle humanitarian crisis in south/central Somalia

PACT is managed by independent non-partisan indigenous professionals whom have been experiencing practically & technically on various fields of capacity buildings of humanitarian sectors and community development projects as they have had special trainings (TOTs) to the sectors of humanitarian interventions, Human rights, child protection and capacity building programs.

PACT Propose

As indigenous professionals on humanitarian sectors and capacity buildings, they felt that there is an argent need to interventions and they had the ability to access the grass roots and act as a bridge between the suffering and desperate local communities and the UN agencies, International organizations, well wishers and charities that are willing to help the Somali people. This was the philosophy behind the establishment of PACT Somalia.

Organizational type:

- Non governmental
- Non partisan
- Non religious
- Non racial
- Non profit making
- Non political
- Social and civil society organization

Work Principles:

- Optimistic
- Patience
- Justice
- Equality
- Respect for human rights
- Democracy

Vision

- A life of freedom and dignity to everyone regardless race, ethnicity and sex, free of violence and human rights abuses in the horn of Africa, justice and peace are our vision.

Mission

- Working togetherness for socio- economic development to the target societies through the strengthening their capacity and the implementation of the programs and humanitarian and protection interventions with participatory approach to all levels of community to defeat poverty, ignorance and reach prosperous with stability and protective environment.

Goal

- To ensure that human rights of all persons are secure of in their enjoyment of their goods and freedoms that are necessary in dignified living.

Core Values

- a) Accountably and Transparency
- b) Human rights
- c) Responsibility
- d) Confidentiality
- e) Respect for others
- f) Commitment and trust ship
- g) Networking
- h) Performance and team working
- i) Peace culture and pluralism
- j) Serving the people in equal approach in line with our Organizational slogans.
- k) Mutual respect and partnership with the development humanitarian actors' include human rights and media groups (Agencies).

The Pact primary focuses are: -

- Humanitarian Emergency Assistance
- Water and Sanitation
- Providing training Good Governance, Leadership, Conflict resolution and peace building.

- Food distribution
- Agricultural infrastructure and livestock
- Vocational skills trainings and create employment opportunities
- Protection/Human rights/child protection
- Health services

Objectives:

- ❑ To base on Somali cultural and traditional art institute (Recourse Centre) which is a focal point for the community initiatives in the fields of peace promotion and integration of community development projects.
- ❑ To promote income generating activities and create vocational skills for the youngsters, women, and IDPs to become self sufficient and reduce the level of poverty living.
- ❑ To improve the rights of women focusing on the issues such as female genital mutilations FGM, early marriage, and other forms of discriminations against girls and women.
- ❑ To promote Understanding better relationship among the communities and attitude change for working together for peace and development in the society and creating good atmosphere of stability in whole the state including environmental protection and wildlife.
- ❑ To encourage the community for sustainable development and mobilize among them awareness on HIV/Aids
- ❑ To promote internal discussions among human rights activists, on the work of media and journalists toward contribute to national heal and development.
- ❑ To promote a human rights culture and peace in society by working towards awareness raising, mobilization, on attitude change and empowerment of the marginalized community, IDPs, women, children, CBOs, and involved Local NGOs and the government law enforcement institutions/agencies in order to protect the rights all persons (women and child rights especial focus).
- ❑ To document the ongoing violations of human rights in the country and submit to the concerned agencies in order to bring the criminals and perpetrators on justice whenever possible.
- ❑ To closely monitor human atrocities and abuses of the children in the conflict zone and avoid those problems of Child soldering, Child Exploitative labor, and Child abuse such as (physically, mentally and socially) through community mobilization, parents and care givers

PACT Governance

Pact Somalia has defined structure including General Assembly, Board of Directors and Executive Committee.

- ☐ The structure determines chain of command and hierarchy of responsibility within PACT
- ☐ The general assembly is the highest decision making organ approving policies and reviewing achievement and plans
- ☐ The Board of directors (B.O.D.) is the planning and policy making body of the organization which controlling and approving the all activities by the Executive Committee.
- ☐ The Executive Director is the head of executive committee that is responsible for the implementation of the programs and daily management activities.

PACT Management Staff

Pact Somalia has access for all skilled and experienced professionals who have capacity and competent to involve all the desired activities that promotes the Goal and Objectives of the Institution.

The professional staff of Management whom periodically review their activities to appraise and provide them Human resource development trainings on the job trainings and technical assistance to undertake systematically their duties and responsibilities PACT has also technical consultants of Engineering, Designing, and Planning etc.

Past Projects implemented

#	Name of the Project	Date	Location	Funded by
1	Good Governance Training	September, 2008	University of southern Somalia in Baidoa	Somali Community in Minnesota USA
2	Conflict resolution workshop	April, 2009	Hotel Bakiin in Mogadishu	Pact Somalia
3	Women in peace building meeting	July, 2009	IDA Center in Mogadishu	Somali Community London UK
4	Human rights workshop	March, 2010	Peace Center in Mogadishu	Peace Center
5	Workshop on re-activation of Traditional elders role in Peace building	October, 2010	Peace Center in Mogadishu	Pact Somalia
6	Leadership training	May, 2011	Peace Center in Mogadishu	Somali Community in Sweden

ORGANIZATIONAL STRUCTURE

