

SOYCA Profile –

**Email- soycaheadoffice@gmail.com, soycaheadoffice@yahoo.com
Office tell- 00252 2560958, MobilePhones-00252 24402152/4104864**



SOMALILAND YOUTH COMMUNITY ASSOCIATION

(SOYCA)

PROFILE



Office Location: Star village -Hargeisa

Tell/+252 2 4402152, 4700447 (mobile)

**E-Mail soycaheadoffice@yahoo.com,
soycaheadoffice@gmail.com**

Up dated- March, 2011.

If you have peace you can slept under tree



Preamble.

After the collapse of the former Somali State a wide range of civil society groups have emerged.

The traditional elders, religious leaders, as CBO Youth Organizations, business groups, women's and youth organization, become active in playing their role in the development of the society.

Local NGOs proliferated in the vacuum throughout the country by setting themselves up as social service delivery agents. They addressed the areas of agriculture extension, public health, education, water and sanitation, vocational training, micro-credit schemes, human right, women's income generating schemes, gender balance, care of orphanages, peace building schemes and rehabilitation of community infrastructures.

SOYCA being a nongovernmental, non-profit and religiously non-affiliated Organization founded and run by a group of youth in mix gender of and Somali professionals in various academic fields with businesswomen committed to purely philanthropic socio-economic related activities. Due economic situation of the country most of the youth generations have got difficulties in socially, economically and did not get a chance to take important role in participation of the political arena in Somaliland for a long

Somali society seeks to improve Somali youth women development in order to meet their basic needs in a usually challenging political environment–

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namely, a perspective of complete statelessness. No other society in the contemporary world has had to deal with such a prolonged period of statelessness, a condition that has gripped the country since 1991. Somali society, thus, lives under unprecedented conditions as they develop coping mechanisms for meeting basic development needs.



2. Background History.

Somaliland Youth Community Association SOYCA is non profit, non partisan, non political organization. It was established in 2007 by group of youth intellectual members composed of young educators and intellectuals of mix gender with different age and background information in Hargeisa town.

SOYCA is legally registered in May, 2007 by the Ministry of Planning and national coordination with registrations and letter of authorization from various governmental institutions including; Ministry of Youth and sports, Ministry of Education;

The purpose established SOYCA was to participate in the reconstruction, reintegration and community development programs with good partnership

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with local NGOs. The main aim of this unification effort was to participate in community development, promotion of Youth and women's rights through awareness raising of the communities, organizing and mobilizing of women's rights through establishing strong networks among youth, women NGOs in Somaliland and provision of capacity building trainings for the women NGOs, fund raising for the member NGOs of SOYCA and strengthening co-operation linkages with the local authorities in Somaliland. SOYCA works also peace building and democracy in Somaliland.

SOYCA is dedicated to mobilizing young woman and men, to actively take part in the democratization process of the country. SOYCA exists, and has programs in all of the six regions of Somaliland. SOYCA has strong human resource who have participated the implementation of different projects working with youth and had strong collaboration with youth clubs and students in the universities,

SOYCA organization gives internship positions for the under-graduate students at universities and became the first winner of Oxfam Novib capacity building program. The organization has partnership with Muslim aid, Wales and implements project with Oxfam Novib, Sahil municipality, Hargeisa Municipality, Oxfam Novib Human right. The Organization's main focus policy is the development of youth and women by supporting and response to their felt needs regardless of age, gender, knowledge, ethnic, etc. The most pressing needs of the groups are identified through meetings with community leaders and a possible solution is worked out in partnership with them. In geographically, SOYCA start working in Marodijeh region of Somaliland which holds the highest total population estimated 3.7 million people and SOYCA expanded its operation to the other regions including Sahil, Togdheer and Awdal for last two years.

The target beneficiaries of the organization are young people and adolescent between the age of 17 and 25. 90 percent of SOYCA beneficiaries are young girls.

3. Policy.

The Organization's main focus policy is the development of youth and women, by helping all that need help regardless of age, tribe, etc. The most pressing needs of the groups are identified through meetings with community leaders and possible solutions are worked out in partnership with them.

Vision

Achievement of sustainable Justice, human right and development in a peaceful environment for youth and women vulnerable groups in the community.

SOYCA Mission Statement

SOYCA strive for the empowerment of the women and youth and vulnerable group in the community is educated on Human right, Democracy and promotion of local community health standards.

SOYCA objectives.

- ✓ Advocate for activism on women & youth human rights with promotion of child rights.
- ✓ Support the leadership of Women and youth for decision making on concerning issues in political context.
- ✓ Empowerment of women and youth through women/youth rights education and providing basic gear for generating income.
- ✓ >Build the Capacity of vulnerable groups including women, disable people, IDPS, Street children, through nonformula education programs, Awareness Raising under focus.
- ✓ To ensure the protection and care of PLWA and child neglect.
- ✓ Encourage for implementation of all international conventions and standards on basic human rights.

SOYCA Areas of Intervention

- Women and Youth empowerment in both formal & non formal education.
- Capacity building on Women Rights, Peace building, protection of Human Rights, conflict management.
- Civic education for Introduction of Democracy and democratic principles.
- Prevention of violence against women with increase on gender fairness.
- Creation of income generating activities for vulnerable Youth and Women groups in life skills opportunity of employment and Promotion of the economic security.
- Eradication of the negative social attitudes and traditional practices
- Environment protection Awareness Campaign
- To ensure the protection and care of PLWA and child neglect

Values

Transparency –

Transparency within the organization& for whom it works with.

Respect - by treating all people with equal rights and live with dignity, respect for Indigenous Knowledge and positive Somali traditional values

Integrity- Development and implementation of activities that has a long term impact to the development of the local community.

Organizational Management Structure

Governing Body or BOD

Governing body who are the Board of director (BOD) is the made up of the founders of the NGOs and some members nominated by the founders after being satisfied her/his performance, quality, and fairness in every two year. It may also comprise some non-voting members who represent particular stakeholder groups. Normally the Executive Director will sit on the governing body but she/he will not be a trustee and will therefore not have voting rights. The Executive Director is selected and appointed by the BOD & founders and is directly accountable to them, usually through the Chairperson who is responsible for ensuring the Executive Director's performance. Board of Directors or governing body are decision makers of the organization, BOD is responsible for approval of all policy and procedures, strategic plans, appointed new trust board and approve financial transactions above five thousand. **Executive Committees or Management Team**

Executive committees comprise of Executive Director and his/her management team. They execute organizational daily activities and organizational plans and procedure laid down by the BOD. EC compose of organizational department including **Admin/finance, peace, Human Rights, Education, Health and youth and women, Environment protection**. These departments are run by at least one person although there are other sections under these main departments. These entire departments have a set of responsibilities, duties and personal policy in places.

SOYCA has professional volunteer staff that 16 are no paid staff out of the 24 persons and sometimes volunteer staff may become project or program paid salary

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staff. In relevance to equity and gender fairness, the staff management distribution is 70 % female while 30 % are male. Above all, higher decision makers of the organization 80 % are female while 20 % are male. In educational background of staff, in male 33 % are graduates and undergraduate and female 67 % are undergraduate.

Founders

- Mohamed Abdirahman Yusuf
- Rooda Abdilahi Ahmed
- Ahmed Abdisamad Abdilahi
- Ayaan Ahmed Mohamed
- Mukhtar Abdi Farah
- Muna Mohamed Dahir

Human resources.

Board of Directors (BOD)

No	Name	Position	Gender breakdown	
			Male/ Female	Certificate
1	Ahmed Abdisamad Abdilahi	Chairman	Male	Diploma of IT
2	Fardus Ali Osman	Vice Chairman	Female	Diploma nursing
3	Rooda Abdilahi Ahmed	Treasure	Female	Diploma, accountant
4	Fadum hussien jama	Secretary board	Female	Degree medical
5	Maryan Mohamed abdi	Member of Board	Female	Secondary school

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Team and committee of management

No	Name	Position	Gender breakdown	
			Male/ Female	Certificate
1	Mohamed Abdirahman yusuf	Executive director	Male 1	Degree of IT and management
2	Daud ismail Jibril	Program officer	Male	Degree Agriculture
3	Abdiqadir Ahmed dahir	Accountant	Male	Diploma, accountant
4	Mukhtar Abdi farah	Adm/finace	Male	Diploma administration
5	Sahra Ali ismail	clean	Female	Secondary school

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SOYCA Partnership Organizations

Organization name	Sort of Support	Years of Partnership
Oxfam novib	Organization capacity Building	2008 - 2009
Wales Diaspora In Somaliland community Uk	Rent of SOYCA Center	2009 - 2010
Muslim Aid	Non-formal class classes	2010 - 2011
Berbera Local Government	Office capacity building	2007 - 2008
Hargeisa Local Government	<ul style="list-style-type: none"> ○ Small projects ○ Provision centers furniture, computers , human right Training , education kits ○ Extension SOYCA Center plus equipments and furniture 	○ 2008 - 2008
Horn of Africa Peace advocacy Nairobi	○ HIV/AIDS Youth Week	○ 2008 - 2008
Oxform Novib	○ International Women's Day	○ 2011

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Member and founder of Networks

Name	Organization status	Membership Year
Wadajir Human Right Development Network	○ Member Human Right network	○ 2011 – 2011
Human right Forum	Member	2010 – 2011
Oxfam Human right Defenders Group in Somaliland	Member	2009 – 2010

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Projects Executed

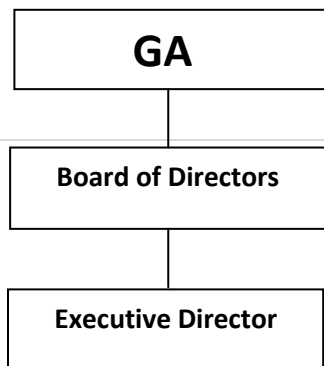
Date	Project title	Partner	No. Of beneficiaries	Status
14\04\2008\ 17\07\2008	Office equipments	Oxfam novib	500	2008
04/10/01- 1/12/01	Organization capacity Building	Oxfam Novib	100	\$775.00
17/7/09	Rent of SOYCA Center	Wales Diaspora In Somaliland community Uk	100	\$3780.00
- 10/10/09	FGM awareness raising two IDP settlement in Hargeisa town	Horn of Africa Peace advocacy Nairobi	43,200	\$ 921.12
01/04/02- 30/06/02	<ul style="list-style-type: none"> ○ Small projects ○ Provision centers furniture, computers , human right Training , education kits Extension SOYCA Center plus equipments and furniture	Hargeisa Local Government	<ul style="list-style-type: none"> ○ 2008 - 2008 	\$ 8,090.00
09/12/02- 22/12/02	Non-formal class classes	Muslim Aid	100,000	\$ 1,738.61

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9\07\ 2008	○ HIV/AIDS Youth Week	Horn of Africa Peace advocacy Nairobi	100	\$2000
8 th ,March ,2011	○ International Women’s Day	Oxform Novib	200	\$2000
	Total			\$21,312.73

SOYCA: ORGANIZATIONAL STRUCTURE



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